A RESOLUTION

Replacing Certain State Health Benefit Plan Employer Contribution Rates for August through November, 2009

WHEREAS the State Health Benefit Plan is comprised of three health insurance plans, each supported by its own fund: 1) a plan for State employees (O.C.G.A. § 45-18-2), which is funded in part by State departments and agencies and other entities authorized by law to contract with the Department of Community Health for inclusion, and in part by the employees and retirees of these entities, and two plans funded in part by the Department of Education, local school systems, libraries and RESAs, and their employees and retirees: 2) a plan for teachers (O.C.G.A. § 20-2-891) and 3) a plan for non-certificated public school employees (O.C.G.A. § 20-2-911); and

WHEREAS O.C.G.A. §§ 45-18-14 and 31-5A-3(a) provides for the Board of Community Health and the Governor to establish the rate that each department, board and agency of the executive and judicial branches of state government shall contribute to the health insurance fund for State employees as their portion of the cost of benefits payable under that plan (the "State Employee Plan Employer Contribution Rate"); and

WHEREAS, O.C.G.A. §§ 20-2-920 and 31-5A-3(a) provide for the Board to establish the amount of contributions that must be paid by the Department of Education and local school systems to the health insurance fund for non-certificated public school employees (the "Non-Certificated Employee Plan Employer Contribution Rate"); and

WHEREAS, O.C.G.A. §§ 20-2-920 provides for the Board to calculate the Non-Certificated Employee Plan Employer Contribution Rate so as to ensure that the employee contribution rate is the same as it is for other health insurance plans offered by the Department of Community Health; and

WHEREAS, the Board of Community Health resolution entitled "State Health Benefit Plan Employer Contribution Rates for Plan Year 2010; Directions Re: Use of State Employee OPEB Fund and School Personnel OPEB Fund Assets in Plan Year 2010" and dated August 13, 2009, adopted employer contribution rates for August through November of 2009, and

WHEREAS, the Board desires to replace the State Employee Plan Employer Rate and Teachers' Plan Employer Contribution Rate described in that resolution while making no other changes.

NOW, THEREFORE, LET IT BE ORDERED THAT the State Employee Plan Employer Contribution Rate shall be 22.165% of payroll for contributions made for August 2009 and 16.581% of payroll for September, October and November of 2009.

NOW, THEREFORE, LET IT BE FURTHER ORDERED THAT the Teachers' Plan Employer Contribution Rate shall be 18.534% of state-based salaries for local school systems and RESAS for August of 2009 and 14.492% of state-based salaries for local school systems and RESAs for September, October and November of 2009.

NOW, THEREFORE, LET IT BE FURTHER ORDERED THAT the Teachers' Plan Employer Contribution Rate shall be 18.534% of total salaries for libraries for August 2009 and 14.492% of total salaries for September, October and November 2009.

Resolved this 27th day of August, 2009, in public session.

Richard L. Holmes

Chairman

Kim Gay

Secretary to Board